

Health and Safety Policy

Policy Statement

It is the company's policy to perform work in the safest practicable manner, consistent with good practice. The health and safety of the employees and all those likely to be affected by the operations is the responsibility of the management and as a priority it ranks equally with production and profit. Adequate resources will be made available to ensure the success of this policy.

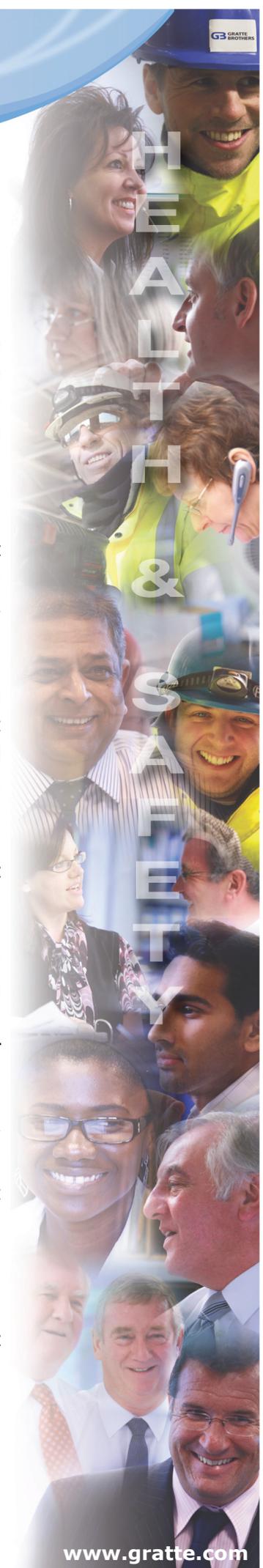
It is the duty of management to do everything practicable to prevent injury and ill health. It is equally the duty of each employee to exercise personal responsibility for his or her own safety and that of others, as required by law.

All employees are to be aware that, in the event of any conflict between the demands of production and safety, they will receive management support if it is necessary to choose the safety of employees or third parties as the priority. The company does not expect any persons working on its behalf to expose themselves or others to undue hazards, therefore all individuals have the right to refuse to carry out works they believe puts themselves or others who may be affected by their actions at risk of harm or injury.

It is the company's policy to adhere completely to the requirements of the Health and Safety at Work etc Act 1974, along with The Safety, Health and Welfare at Work Act 2005 (RoI) and all Statutory Instruments, Regulations and Codes of Practice made under the Acts which affect our operations.

It is also the company's aim to continually improve the safety performance by the use of planning techniques, inspections, tool box talks and other site activities. The performance will be evaluated via post project reviews and client trade contractor performance league tables.

The attention of all personnel is directed to this Health and Safety Policy and to its Appendices. Any revisions will be incorporated when necessary, and brought to the attention of all personnel via the company's intranet system.



Gratte Brothers' Directors and Management are committed to complying with this policy and to ensuring compliance by others.

This policy shall be reviewed for adequacy at least annually.

The foregoing is the Statement of Policy of Gratte Brothers Group Limited on the health and safety at work of all employees. It has been prepared after due consultation with those involved in its operation, and has the full backing and authority of the Directors.

Every employee joining the Group will be made aware of this document and where it can be found readily available for all PC users to review on the company's intranet system.